

**Joint Regional Spotlight Initiative with the
Caribbean Employers Confederation (CEC)
and the
Caribbean Congress of Labour (CCL)**

**Brief on
Workshop 1**

CCL and CEC affiliated members from the Region will attend Workshops 1 & 2 as part of the Joint Regional Spotlight Initiative. The initiative aims to eliminate all forms of violence against women and girls (VAWG) by developing awareness of the link between VAWG in the family and the world of work. Workshop 01 focuses on developing broad joint policy positions which are based on a minimum standard for best practices. Workshop two will ratify the document framework developed in Workshop 1.

These workshops are a joint activity between CEC and CCL and will be hosted on the CCLCS conference website (www.cclcsconferences.net) which interfaces with the ZOOM platform.

In preparation for Workshop 1, participants will be given a Draft Working Document. This document was informed by desk research and guided by baseline requirements for effective interventions to mitigate and eliminate workplace GBV of Organisations such as the UNFPA and the ILO. This working document focuses on:

- Definitions
- Identification of stakeholders
- Responsibilities of stakeholders
- Prevention
- Reporting mechanisms
- Response to GBV incidents

Workshop 1: Wednesday 18th May 2022

Objective: To establish a baseline policy for addressing GBV at the Workplace.

Activities

Morning

- Plenary - ‘Reporting GBV at the workplace, a best practice approach’
- Focus group discussion
- Report positions expressed in group discussion in Main Room

Evening

- Plenary - ‘Responding to acts of GBV in the Workplace’
- Focus group discussion
- Report positions expressed in group discussion in the Main Room

At the end of the Workshop the working document will be updated to reflect the contributions made by participants. This updated document will be circulated to participants for further comment prior to Workshop 2.